

# Attachment J.1

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$32.97	\$33.96	\$34.98	\$36.03	\$37.11	\$38.22
0001 AA02	Administrative Assistant – Level II	HR	\$41.91	\$43.17	\$44.46	\$45.80	\$47.17	\$48.59
0001 AB01	Application Engineer – Level I	HR	\$65.19	\$67.15	\$69.16	\$71.24	\$73.38	\$75.58
0001 AB02	Application Engineer – Level II	HR	\$81.03	\$83.46	\$85.96	\$88.54	\$91.20	\$93.93
0001 AC01	Application Programmer – Level I	HR	\$46.10	\$47.48	\$48.91	\$50.38	\$51.89	\$53.44
0001 AC02	Application Programmer – Level II	HR	\$56.81	\$58.52	\$60.27	\$62.08	\$63.94	\$65.86
0001 AC03	Applications Programmer – Level III	HR	\$76.37	\$78.66	\$81.02	\$83.45	\$85.96	\$88.53
0001 AD00	Application Systems Analyst	HR	\$60.54	\$62.35	\$64.22	\$66.15	\$68.14	\$70.18
0001 AE00	Biostatatician	HR	\$85.68	\$88.25	\$90.90	\$93.63	\$96.44	\$99.33
0001 AF01	Business Analyst – Level I	HR	\$62.40	\$64.27	\$66.20	\$68.19	\$70.23	\$72.34
0001 AF02	Business Analyst – Level II	HR	\$74.51	\$76.74	\$79.05	\$81.42	\$83.86	\$86.37
0001 AF03	Business Analyst – Level III	HR	\$82.89	\$85.38	\$87.94	\$90.58	\$93.29	\$96.09
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$88.48	\$91.13	\$93.87	\$96.68	\$99.58	\$102.57
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$102.45	\$105.52	\$108.69	\$111.95	\$115.31	\$118.77
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$116.42	\$119.91	\$123.51	\$127.21	\$131.03	\$134.96
0001 AH00	Chief Information Security Officer	HR	\$144.36	\$148.69	\$153.15	\$157.74	\$162.48	\$167.35
0001 AI00	Communications Hardware Specialist	HR	\$60.54	\$62.35	\$64.22	\$66.15	\$68.14	\$70.18
0001 AJ00	Communications Network Manager	HR	\$76.37	\$78.66	\$81.02	\$83.45	\$85.96	\$88.53
0001 AK00	Communications Software Specialist	HR	\$65.19	\$67.15	\$69.16	\$71.24	\$73.38	\$75.58
0001 AL00	Communications Specialist	HR	\$57.74	\$59.48	\$61.26	\$63.10	\$64.99	\$66.94
0001 AM00	Computer Data Librarian	HR	\$46.57	\$47.96	\$49.40	\$50.89	\$52.41	\$53.98
0001 AN00	Computer Scientist	HR	\$139.70	\$143.89	\$148.21	\$152.66	\$157.24	\$161.95
0001 AO01	Computer Security System Specialist – Level I	HR	\$73.58	\$75.78	\$78.06	\$80.40	\$82.81	\$85.30
0001 AO02	Computer Security System Specialist – Level II	HR	\$87.55	\$90.17	\$92.88	\$95.66	\$98.53	\$101.49
0001 AO03	Computer Security System Specialist – Level III	HR	\$111.76	\$115.11	\$118.57	\$122.12	\$125.79	\$129.56
0001 AP01	Computer Systems Analyst – Level I	HR	\$61.47	\$63.31	\$65.21	\$67.17	\$69.18	\$71.26
0001 AP02	Computer Systems Analyst – Level II	HR	\$71.71	\$73.87	\$76.08	\$78.36	\$80.71	\$83.14
0001 AP03	Computer Systems Analyst – Level III	HR	\$81.03	\$83.46	\$85.96	\$88.54	\$91.20	\$93.93
0001 AQ00	Configuration Management Specialist	HR	\$48.43	\$49.88	\$51.38	\$52.92	\$54.51	\$56.14
0001 AR01	Cost Analyst – Level I	HR	\$46.57	\$47.96	\$49.40	\$50.89	\$52.41	\$53.98

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$60.54	\$62.35	\$64.22	\$66.15	\$68.14	\$70.18
0001 AS00	Data Entry Clerk	HR	\$31.67	\$32.62	\$33.59	\$34.60	\$35.64	\$36.71
0001 AT00	Data Security Specialist	HR	\$64.26	\$66.19	\$68.18	\$70.22	\$72.33	\$74.50
0001 AU00	Data Standardization Specialist	HR	\$43.77	\$45.09	\$46.44	\$47.83	\$49.27	\$50.75
0001 AV00	Database Administrator	HR	\$60.54	\$62.35	\$64.22	\$66.15	\$68.14	\$70.18
0001 AW01	Database Management Specialist – Level I	HR	\$54.95	\$56.60	\$58.30	\$60.04	\$61.85	\$63.70
0001 AW02	Database Management Specialist – Level II	HR	\$64.26	\$66.19	\$68.18	\$70.22	\$72.33	\$74.50
0001 AW03	Database Management Specialist – Level III	HR	\$82.89	\$85.38	\$87.94	\$90.58	\$93.29	\$96.09
0001 AX01	Database Specialist – Level I	HR	\$48.43	\$49.88	\$51.38	\$52.92	\$54.51	\$56.14
0001 AX02	Database Specialist – Level II	HR	\$57.74	\$59.48	\$61.26	\$63.10	\$64.99	\$66.94
0001 AX03	Database Specialist – Level III	HR	\$69.85	\$71.95	\$74.10	\$76.33	\$78.62	\$80.98
0001 AY00	Data Warehousing Administrator	HR	\$50.29	\$51.80	\$53.36	\$54.96	\$56.60	\$58.30
0001 AZ00	Data Warehouse Analyst	HR	\$57.28	\$59.00	\$60.77	\$62.59	\$64.47	\$66.40
0001 BA00	Data Warehouse Programmer	HR	\$72.65	\$74.82	\$77.07	\$79.38	\$81.76	\$84.22
0001 BB00	Disaster Recovery Specialist	HR	\$68.92	\$70.99	\$73.12	\$75.31	\$77.57	\$79.90
0001 BC01	Document Control Specialist – Level I	HR	\$38.19	\$39.33	\$40.51	\$41.73	\$42.98	\$44.27
0001 BC02	Document Control Specialist - Level II	HR	\$46.57	\$47.96	\$49.40	\$50.89	\$52.41	\$53.98
0001 BC03	Document Control Specialist – Level III	HR	\$55.88	\$57.56	\$59.28	\$61.06	\$62.89	\$64.78
0001 BD01	Document Support Specialist – Level I	HR	\$35.39	\$36.45	\$37.55	\$38.67	\$39.83	\$41.03
0001 BD02	Document Support Specialist – Level II	HR	\$41.91	\$43.17	\$44.46	\$45.80	\$47.17	\$48.59
0001 BE00	Duplicating Machine Operator	HR	\$37.25	\$38.37	\$39.52	\$40.71	\$41.93	\$43.19
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$65.66	\$67.63	\$69.66	\$71.75	\$73.90	\$76.12
0001 BG00	Electronic Meeting Technographer	HR	\$41.91	\$43.17	\$44.46	\$45.80	\$47.17	\$48.59
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$78.79	\$81.16	\$83.59	\$86.10	\$88.68	\$91.34
0001 BI00	Facilitator	HR	\$69.85	\$71.95	\$74.10	\$76.33	\$78.62	\$80.98
0001 BJ00	Financial Analyst – IT	HR	\$79.16	\$81.54	\$83.99	\$86.51	\$89.10	\$91.77
0001 BK01	Functional Analyst – Level I	HR	\$88.48	\$91.13	\$93.87	\$96.68	\$99.58	\$102.57
0001 BK02	Functional Analyst – Level II	HR	\$111.76	\$115.11	\$118.57	\$122.12	\$125.79	\$129.56
0001 BL01	General Clerk – Level I	HR	\$34.46	\$35.49	\$36.56	\$37.66	\$38.78	\$39.95
0001 BL02	General Clerk – Level II	HR	\$37.25	\$38.37	\$39.52	\$40.71	\$41.93	\$43.19

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$41.91	\$43.17	\$44.46	\$45.80	\$47.17	\$48.59
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$90.34	\$93.05	\$95.84	\$98.72	\$101.68	\$104.73
0001 BN00	Graphical User Interface Designer	HR	\$58.40	\$60.15	\$61.95	\$63.81	\$65.72	\$67.70
0001 BO00	Graphics Specialist	HR	\$47.03	\$48.44	\$49.90	\$51.39	\$52.93	\$54.52
0001 BP00	Hardware Draftsman	HR	\$41.91	\$43.17	\$44.46	\$45.80	\$47.17	\$48.59
0001 BQ01	Hardware Installation Technician – Level I	HR	\$49.83	\$51.32	\$52.86	\$54.45	\$56.08	\$57.76
0001 BQ02	Hardware Installation Technician – Level II	HR	\$58.67	\$60.44	\$62.25	\$64.12	\$66.04	\$68.02
0001 BR00	Hardware Specialist – Information Technology	HR	\$48.43	\$49.88	\$51.38	\$52.92	\$54.51	\$56.14
0001 BS00	Help Desk Manager	HR	\$79.16	\$81.54	\$83.99	\$86.51	\$89.10	\$91.77
0001 BT00	Help Desk Specialist	HR	\$43.77	\$45.09	\$46.44	\$47.83	\$49.27	\$50.75
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$41.91	\$43.17	\$44.46	\$45.80	\$47.17	\$48.59
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$46.57	\$47.96	\$49.40	\$50.89	\$52.41	\$53.98
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$55.88	\$57.56	\$59.28	\$61.06	\$62.89	\$64.78
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$124.33	\$128.06	\$131.91	\$135.86	\$139.94	\$144.14
0001 BW01	Information Engineer – Level I	HR	\$81.96	\$84.42	\$86.95	\$89.56	\$92.25	\$95.01
0001 BW02	Information Engineer – Level II	HR	\$113.62	\$117.03	\$120.54	\$124.16	\$127.89	\$131.72
0001 BX00	Information Resource Management Analyst	HR	\$58.67	\$60.44	\$62.25	\$64.12	\$66.04	\$68.02
0001 BY00	Information Systems Training Specialist	HR	\$57.18	\$58.90	\$60.67	\$62.49	\$64.36	\$66.29
0001 BZ00	IT Policy/Legislative Specialist	HR	\$70.78	\$72.91	\$75.09	\$77.35	\$79.67	\$82.06
0001 CA00	IT Strategic/Capital Planner	HR	\$83.82	\$86.34	\$88.93	\$91.59	\$94.34	\$97.17
0001 CB00	Knowledge Management Specialist	HR	\$73.11	\$75.30	\$77.56	\$79.89	\$82.29	\$84.76
0001 CC00	Librarian	HR	\$48.99	\$50.46	\$51.97	\$53.53	\$55.14	\$56.79
0001 CD00	Librarian Technician	HR	\$38.65	\$39.81	\$41.00	\$42.23	\$43.50	\$44.81
0001 CE00	Medical Billing/Account Management Specialist	HR	\$51.22	\$52.76	\$54.34	\$55.97	\$57.65	\$59.38
0001 CF00	Modeling and Simulation Specialist	HR	\$70.78	\$72.91	\$75.09	\$77.35	\$79.67	\$82.06
0001 CG00	Network Administrator	HR	\$61.47	\$63.31	\$65.21	\$67.17	\$69.18	\$71.26
0001 CH00	Network Draftsman	HR	\$48.43	\$49.88	\$51.38	\$52.92	\$54.51	\$56.14
0001 CI01	Network Installation Technician – Level I	HR	\$41.91	\$43.17	\$44.46	\$45.80	\$47.17	\$48.59
0001 CI02	Network Installation Technician – Level II	HR	\$51.22	\$52.76	\$54.34	\$55.97	\$57.65	\$59.38
0001 CJ00	Network Support Technician	HR	\$45.64	\$47.01	\$48.42	\$49.87	\$51.36	\$52.90

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			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$79.16	\$81.54	\$83.99	\$86.51	\$89.10	\$91.77
0001 CL00	Procurement Product Specialist	HR	\$51.22	\$52.76	\$54.34	\$55.97	\$57.65	\$59.38
0001 CM00	Program Administration Specialist	HR	\$51.22	\$52.76	\$54.34	\$55.97	\$57.65	\$59.38
0001 CN00	Program Analyst	HR	\$69.29	\$71.37	\$73.51	\$75.72	\$77.99	\$80.33
0001 CO00	Program Manager	HR	\$160.66	\$165.48	\$170.44	\$175.55	\$180.82	\$186.25
0001 CP00	Project Control Specialist	HR	\$74.51	\$76.74	\$79.05	\$81.42	\$83.86	\$86.37
0001 CQ00	Project Leader	HR	\$83.82	\$86.34	\$88.93	\$91.59	\$94.34	\$97.17
0001 CR01	Project Manager – Level I	HR	\$83.82	\$86.34	\$88.93	\$91.59	\$94.34	\$97.17
0001 CR02	Project Manager – Level II	HR	\$107.10	\$110.32	\$113.63	\$117.04	\$120.55	\$124.16
0001 CR03	Project Manager – Level III	HR	\$121.08	\$124.71	\$128.45	\$132.30	\$136.27	\$140.36
0001 CS00	Public Health Analyst	HR	\$62.40	\$64.27	\$66.20	\$68.19	\$70.23	\$72.34
0001 CT00	Quality Assurance Analyst	HR	\$61.47	\$63.31	\$65.21	\$67.17	\$69.18	\$71.26
0001 CU00	Quality Assurance Manager	HR	\$78.23	\$80.58	\$83.00	\$85.49	\$88.05	\$90.69
0001 CV00	Quality Assurance Specialist	HR	\$41.91	\$43.17	\$44.46	\$45.80	\$47.17	\$48.59
0001 CW00	Records Management Specialist	HR	\$45.64	\$47.01	\$48.42	\$49.87	\$51.36	\$52.90
0001 CX00	Scanner Operator	HR	\$37.25	\$38.37	\$39.52	\$40.71	\$41.93	\$43.19
0001 CY00	Scientific Data Analyst	HR	\$85.68	\$88.25	\$90.90	\$93.63	\$96.44	\$99.33
0001 CZ01	Subject Matter Expert – Level I	HR	\$111.76	\$115.11	\$118.57	\$122.12	\$125.79	\$129.56
0001 CZ02	Subject Matter Expert – Level II	HR	\$139.70	\$143.89	\$148.21	\$152.66	\$157.24	\$161.95
0001 CZ03	Subject Matter Expert – Level III	HR	\$158.33	\$163.08	\$167.97	\$173.01	\$178.20	\$183.55
0001 DA01	System Administrator – Level I	HR	\$46.57	\$47.96	\$49.40	\$50.89	\$52.41	\$53.98
0001 DA02	System Administrator – Level II	HR	\$64.26	\$66.19	\$68.18	\$70.22	\$72.33	\$74.50
0001 DA03	System Administrator – Level III	HR	\$89.41	\$92.09	\$94.85	\$97.70	\$100.63	\$103.65
0001 DB01	Systems Architect – Level I	HR	\$98.72	\$101.68	\$104.73	\$107.88	\$111.11	\$114.45
0001 DB02	Systems Architect – Level II	HR	\$121.08	\$124.71	\$128.45	\$132.30	\$136.27	\$140.36
0001 DC01	Systems Engineer – Level I	HR	\$65.19	\$67.15	\$69.16	\$71.24	\$73.38	\$75.58
0001 DC02	Systems Engineer – Level II	HR	\$78.70	\$81.06	\$83.49	\$86.00	\$88.58	\$91.23
0001 DC03	Systems Engineer – Level III	HR	\$108.97	\$112.24	\$115.60	\$119.07	\$122.64	\$126.32
0001 DD00	System Operator	HR	\$45.64	\$47.01	\$48.42	\$49.87	\$51.36	\$52.90
0001 DE00	System Programmer	HR	\$63.33	\$65.23	\$67.19	\$69.20	\$71.28	\$73.42

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$51.22	\$52.76	\$54.34	\$55.97	\$57.65	\$59.38
0001 DF02	Technical Writer/Editor – Level II	HR	\$64.26	\$66.19	\$68.18	\$70.22	\$72.33	\$74.50
0001 DF03	Technical Writer/Editor – Level III	HR	\$83.82	\$86.34	\$88.93	\$91.59	\$94.34	\$97.17
0001 DG01	Telecommunications Engineer – Level I	HR	\$60.54	\$62.35	\$64.22	\$66.15	\$68.14	\$70.18
0001 DG02	Telecommunications Engineer - Level II	HR	\$69.85	\$71.95	\$74.10	\$76.33	\$78.62	\$80.98
0001 DH01	Telecommunications Specialist – Level I	HR	\$51.22	\$52.76	\$54.34	\$55.97	\$57.65	\$59.38
0001 DH02	Telecommunications Specialist - Level II	HR	\$60.54	\$62.35	\$64.22	\$66.15	\$68.14	\$70.18
0001 DI00	Test Engineer	HR	\$74.51	\$76.74	\$79.05	\$81.42	\$83.86	\$86.37
0001 DJ00	Training Manager	HR	\$79.16	\$81.54	\$83.99	\$86.51	\$89.10	\$91.77
0001 DK01	Training Specialist – Level I	HR	\$51.22	\$52.76	\$54.34	\$55.97	\$57.65	\$59.38
0001 DK02	Training Specialist – Level II	HR	\$60.54	\$62.35	\$64.22	\$66.15	\$68.14	\$70.18
0001 DL00	Web Content Administrator	HR	\$60.54	\$62.35	\$64.22	\$66.15	\$68.14	\$70.18
0001 DM00	Web Designer		\$54.02	\$55.64	\$57.31	\$59.03	\$60.80	\$62.62
0001 DN00	Web Project Manager	HR	\$82.89	\$85.38	\$87.94	\$90.58	\$93.29	\$96.09
0001 DO00	Web Software Developer	HR	\$66.13	\$68.11	\$70.15	\$72.26	\$74.42	\$76.66
0001 DP00	Webmaster	HR	\$58.67	\$60.44	\$62.25	\$64.12	\$66.04	\$68.02
0001 DQ00	Wide Area Network Administrator	HR	\$56.81	\$58.52	\$60.27	\$62.08	\$63.94	\$65.86

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	<b>Escalation rate</b>			<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$30.26	\$31.16	\$32.10	\$33.06	\$34.05	\$35.08
0002 AA02	Administrative Assistant – Level II	HR	\$38.46	\$39.61	\$40.80	\$42.03	\$43.29	\$44.59
0002 AB01	Application Engineer – Level I	HR	\$59.83	\$61.62	\$63.47	\$65.38	\$67.34	\$69.36
0002 AB02	Application Engineer – Level II	HR	\$74.36	\$76.59	\$78.89	\$81.25	\$83.69	\$86.20
0002 AC01	Application Programmer – Level I	HR	\$42.31	\$43.58	\$44.88	\$46.23	\$47.62	\$49.05
0002 AC02	Application Programmer – Level II	HR	\$52.14	\$53.70	\$55.31	\$56.97	\$58.68	\$60.44
0002 AC03	Applications Programmer – Level III	HR	\$70.08	\$72.19	\$74.35	\$76.58	\$78.88	\$81.25
0002 AD00	Application Systems Analyst	HR	\$55.56	\$57.22	\$58.94	\$60.71	\$62.53	\$64.40
0002 AE00	Biostatatician	HR	\$78.63	\$80.99	\$83.42	\$85.92	\$88.50	\$91.16
0002 AF01	Business Analyst – Level I	HR	\$57.26	\$58.98	\$60.75	\$62.57	\$64.45	\$66.39
0002 AF02	Business Analyst – Level II	HR	\$68.38	\$70.43	\$72.54	\$74.72	\$76.96	\$79.27
0002 AF03	Business Analyst – Level III	HR	\$76.07	\$78.35	\$80.70	\$83.12	\$85.61	\$88.18
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$81.20	\$83.63	\$86.14	\$88.72	\$91.39	\$94.13
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$94.02	\$96.84	\$99.74	\$102.73	\$105.82	\$108.99
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$106.84	\$110.04	\$113.34	\$116.74	\$120.25	\$123.85
0002 AH00	Chief Information Security Officer	HR	\$132.48	\$136.45	\$140.55	\$144.76	\$149.10	\$153.58
0002 AI00	Communications Hardware Specialist	HR	\$55.56	\$57.22	\$58.94	\$60.71	\$62.53	\$64.40
0002 AJ00	Communications Network Manager	HR	\$70.08	\$72.19	\$74.35	\$76.58	\$78.88	\$81.25
0002 AK00	Communications Software Specialist	HR	\$59.83	\$61.62	\$63.47	\$65.38	\$67.34	\$69.36
0002 AL00	Communications Specialist	HR	\$52.99	\$54.58	\$56.22	\$57.90	\$59.64	\$61.43
0002 AM00	Computer Data Librarian	HR	\$42.73	\$44.02	\$45.34	\$46.70	\$48.10	\$49.54
0002 AN00	Computer Scientist	HR	\$128.20	\$132.05	\$136.01	\$140.09	\$144.29	\$148.62
0002 AO01	Computer Security System Specialist – Level I	HR	\$67.52	\$69.55	\$71.63	\$73.78	\$76.00	\$78.28
0002 AO02	Computer Security System Specialist – Level II	HR	\$80.34	\$82.75	\$85.23	\$87.79	\$90.42	\$93.14
0002 AO03	Computer Security System Specialist – Level III	HR	\$102.56	\$105.64	\$108.81	\$112.07	\$115.44	\$118.90
0002 AP01	Computer Systems Analyst – Level I	HR	\$56.41	\$58.10	\$59.85	\$61.64	\$63.49	\$65.39
0002 AP02	Computer Systems Analyst – Level II	HR	\$65.81	\$67.79	\$69.82	\$71.91	\$74.07	\$76.29
0002 AP03	Computer Systems Analyst – Level III	HR	\$74.36	\$76.59	\$78.89	\$81.25	\$83.69	\$86.20
0002 AQ00	Configuration Management Specialist	HR	\$44.44	\$45.78	\$47.15	\$48.57	\$50.02	\$51.52
0002 AR01	Cost Analyst – Level I	HR	\$42.73	\$44.02	\$45.34	\$46.70	\$48.10	\$49.54

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0002 AR02	Cost Analyst – Level II	HR	\$55.56	\$57.22	\$58.94	\$60.71	\$62.53	\$64.40
0002 AS00	Data Entry Clerk	HR	\$29.06	\$29.93	\$30.83	\$31.75	\$32.71	\$33.69
0002 AT00	Data Security Specialist	HR	\$58.97	\$60.74	\$62.57	\$64.44	\$66.38	\$68.37
0002 AU00	Data Standardization Specialist	HR	\$40.17	\$41.38	\$42.62	\$43.90	\$45.21	\$46.57
0002 AV00	Database Administrator	HR	\$55.56	\$57.22	\$58.94	\$60.71	\$62.53	\$64.40
0002 AW01	Database Management Specialist – Level I	HR	\$50.43	\$51.94	\$53.50	\$55.10	\$56.76	\$58.46
0002 AW02	Database Management Specialist – Level II	HR	\$58.97	\$60.74	\$62.57	\$64.44	\$66.38	\$68.37
0002 AW03	Database Management Specialist – Level III	HR	\$76.07	\$78.35	\$80.70	\$83.12	\$85.61	\$88.18
0002 AX01	Database Specialist – Level I	HR	\$44.44	\$45.78	\$47.15	\$48.57	\$50.02	\$51.52
0002 AX02	Database Specialist – Level II	HR	\$52.99	\$54.58	\$56.22	\$57.90	\$59.64	\$61.43
0002 AX03	Database Specialist – Level III	HR	\$64.10	\$66.02	\$68.01	\$70.05	\$72.15	\$74.31
0002 AY00	Data Warehousing Administrator	HR	\$46.15	\$47.54	\$48.96	\$50.43	\$51.95	\$53.50
0002 AZ00	Data Warehouse Analyst	HR	\$52.56	\$54.14	\$55.76	\$57.44	\$59.16	\$60.94
0002 BA00	Data Warehouse Programmer	HR	\$66.67	\$68.67	\$70.73	\$72.85	\$75.03	\$77.28
0002 BB00	Disaster Recovery Specialist	HR	\$63.25	\$65.14	\$67.10	\$69.11	\$71.19	\$73.32
0002 BC01	Document Control Specialist – Level I	HR	\$35.04	\$36.09	\$37.18	\$38.29	\$39.44	\$40.62
0002 BC02	Document Control Specialist - Level II	HR	\$42.73	\$44.02	\$45.34	\$46.70	\$48.10	\$49.54
0002 BC03	Document Control Specialist – Level III	HR	\$51.28	\$52.82	\$54.40	\$56.04	\$57.72	\$59.45
0002 BD01	Document Support Specialist – Level I	HR	\$32.48	\$33.45	\$34.46	\$35.49	\$36.55	\$37.65
0002 BD02	Document Support Specialist – Level II	HR	\$38.46	\$39.61	\$40.80	\$42.03	\$43.29	\$44.59
0002 BE00	Duplicating Machine Operator	HR	\$34.19	\$35.21	\$36.27	\$37.36	\$38.48	\$39.63
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$60.26	\$62.06	\$63.93	\$65.84	\$67.82	\$69.85
0002 BG00	Electronic Meeting Technographer	HR	\$38.46	\$39.61	\$40.80	\$42.03	\$43.29	\$44.59
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$72.31	\$74.48	\$76.71	\$79.01	\$81.38	\$83.82
0002 BI00	Facilitator	HR	\$64.10	\$66.02	\$68.01	\$70.05	\$72.15	\$74.31
0002 BJ00	Financial Analyst – IT	HR	\$72.65	\$74.83	\$77.07	\$79.39	\$81.77	\$84.22
0002 BK01	Functional Analyst – Level I	HR	\$81.20	\$83.63	\$86.14	\$88.72	\$91.39	\$94.13
0002 BK02	Functional Analyst – Level II	HR	\$102.56	\$105.64	\$108.81	\$112.07	\$115.44	\$118.90
0002 BL01	General Clerk – Level I	HR	\$31.62	\$32.57	\$33.55	\$34.56	\$35.59	\$36.66
0002 BL02	General Clerk – Level II	HR	\$34.19	\$35.21	\$36.27	\$37.36	\$38.48	\$39.63



ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$38.46	\$39.61	\$40.80	\$42.03	\$43.29	\$44.59
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$82.91	\$85.39	\$87.95	\$90.59	\$93.31	\$96.11
0002 BN00	Graphical User Interface Designer	HR	\$53.59	\$55.20	\$56.85	\$58.56	\$60.32	\$62.12
0002 BO00	Graphics Specialist	HR	\$43.16	\$44.46	\$45.79	\$47.16	\$48.58	\$50.03
0002 BP00	Hardware Draftsman	HR	\$38.46	\$39.61	\$40.80	\$42.03	\$43.29	\$44.59
0002 BQ01	Hardware Installation Technician – Level I	HR	\$45.73	\$47.10	\$48.51	\$49.97	\$51.47	\$53.01
0002 BQ02	Hardware Installation Technician – Level II	HR	\$53.85	\$55.46	\$57.12	\$58.84	\$60.60	\$62.42
0002 BR00	Hardware Specialist – Information Technology	HR	\$44.44	\$45.78	\$47.15	\$48.57	\$50.02	\$51.52
0002 BS00	Help Desk Manager	HR	\$72.65	\$74.83	\$77.07	\$79.39	\$81.77	\$84.22
0002 BT00	Help Desk Specialist	HR	\$40.17	\$41.38	\$42.62	\$43.90	\$45.21	\$46.57
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$38.46	\$39.61	\$40.80	\$42.03	\$43.29	\$44.59
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$42.73	\$44.02	\$45.34	\$46.70	\$48.10	\$49.54
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$51.28	\$52.82	\$54.40	\$56.04	\$57.72	\$59.45
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$114.10	\$117.52	\$121.05	\$124.68	\$128.42	\$132.27
0002 BW01	Information Engineer – Level I	HR	\$75.21	\$77.47	\$79.79	\$82.19	\$84.65	\$87.19
0002 BW02	Information Engineer – Level II	HR	\$104.27	\$107.40	\$110.62	\$113.94	\$117.36	\$120.88
0002 BX00	Information Resource Management Analyst	HR	\$53.85	\$55.46	\$57.12	\$58.84	\$60.60	\$62.42
0002 BY00	Information Systems Training Specialist	HR	\$52.48	\$54.05	\$55.67	\$57.34	\$59.06	\$60.84
0002 BZ00	IT Policy/Legislative Specialist	HR	\$64.96	\$66.91	\$68.91	\$70.98	\$73.11	\$75.30
0002 CA00	IT Strategic/Capital Planner	HR	\$76.92	\$79.23	\$81.61	\$84.06	\$86.58	\$89.17
0002 CB00	Knowledge Management Specialist	HR	\$67.09	\$69.11	\$71.18	\$73.31	\$75.51	\$77.78
0002 CC00	Librarian	HR	\$44.96	\$46.31	\$47.69	\$49.13	\$50.60	\$52.12
0002 CD00	Librarian Technician	HR	\$35.47	\$36.53	\$37.63	\$38.76	\$39.92	\$41.12
0002 CE00	Medical Billing/Account Management Specialist	HR	\$47.01	\$48.42	\$49.87	\$51.37	\$52.91	\$54.50
0002 CF00	Modeling and Simulation Specialist	HR	\$64.96	\$66.91	\$68.91	\$70.98	\$73.11	\$75.30
0002 CG00	Network Administrator	HR	\$56.41	\$58.10	\$59.85	\$61.64	\$63.49	\$65.39
0002 CH00	Network Draftsman	HR	\$44.44	\$45.78	\$47.15	\$48.57	\$50.02	\$51.52
0002 CI01	Network Installation Technician – Level I	HR	\$38.46	\$39.61	\$40.80	\$42.03	\$43.29	\$44.59
0002 CI02	Network Installation Technician – Level II	HR	\$47.01	\$48.42	\$49.87	\$51.37	\$52.91	\$54.50
0002 CJ00	Network Support Technician	HR	\$41.88	\$43.14	\$44.43	\$45.76	\$47.14	\$48.55

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$72.65	\$74.83	\$77.07	\$79.39	\$81.77	\$84.22
0002 CL00	Procurement Product Specialist	HR	\$47.01	\$48.42	\$49.87	\$51.37	\$52.91	\$54.50
0002 CM00	Program Administration Specialist	HR	\$47.01	\$48.42	\$49.87	\$51.37	\$52.91	\$54.50
0002 CN00	Program Analyst	HR	\$63.59	\$65.50	\$67.46	\$69.48	\$71.57	\$73.72
0002 CO00	Program Manager	HR	\$147.43	\$151.86	\$156.41	\$161.11	\$165.94	\$170.92
0002 CP00	Project Control Specialist	HR	\$68.38	\$70.43	\$72.54	\$74.72	\$76.96	\$79.27
0002 CQ00	Project Leader	HR	\$76.92	\$79.23	\$81.61	\$84.06	\$86.58	\$89.17
0002 CR01	Project Manager – Level I	HR	\$76.92	\$79.23	\$81.61	\$84.06	\$86.58	\$89.17
0002 CR02	Project Manager – Level II	HR	\$98.29	\$101.24	\$104.28	\$107.40	\$110.63	\$113.94
0002 CR03	Project Manager – Level III	HR	\$111.11	\$114.44	\$117.88	\$121.41	\$125.06	\$128.81
0002 CS00	Public Health Analyst	HR	\$57.26	\$58.98	\$60.75	\$62.57	\$64.45	\$66.39
0002 CT00	Quality Assurance Analyst	HR	\$56.41	\$58.10	\$59.85	\$61.64	\$63.49	\$65.39
0002 CU00	Quality Assurance Manager	HR	\$71.79	\$73.95	\$76.17	\$78.45	\$80.80	\$83.23
0002 CV00	Quality Assurance Specialist	HR	\$38.46	\$39.61	\$40.80	\$42.03	\$43.29	\$44.59
0002 CW00	Records Management Specialist	HR	\$41.88	\$43.14	\$44.43	\$45.76	\$47.14	\$48.55
0002 CX00	Scanner Operator	HR	\$34.19	\$35.21	\$36.27	\$37.36	\$38.48	\$39.63
0002 CY00	Scientific Data Analyst	HR	\$78.63	\$80.99	\$83.42	\$85.92	\$88.50	\$91.16
0002 CZ01	Subject Matter Expert – Level I	HR	\$102.56	\$105.64	\$108.81	\$112.07	\$115.44	\$118.90
0002 CZ02	Subject Matter Expert – Level II	HR	\$128.20	\$132.05	\$136.01	\$140.09	\$144.29	\$148.62
0002 CZ03	Subject Matter Expert – Level III	HR	\$145.30	\$149.66	\$154.15	\$158.77	\$163.53	\$168.44
0002 DA01	System Administrator – Level I	HR	\$42.73	\$44.02	\$45.34	\$46.70	\$48.10	\$49.54
0002 DA02	System Administrator – Level II	HR	\$58.97	\$60.74	\$62.57	\$64.44	\$66.38	\$68.37
0002 DA03	System Administrator – Level III	HR	\$82.05	\$84.51	\$87.05	\$89.66	\$92.35	\$95.12
0002 DB01	Systems Architect – Level I	HR	\$90.60	\$93.32	\$96.11	\$99.00	\$101.97	\$105.03
0002 DB02	Systems Architect – Level II	HR	\$111.11	\$114.44	\$117.88	\$121.41	\$125.06	\$128.81
0002 DC01	Systems Engineer – Level I	HR	\$59.83	\$61.62	\$63.47	\$65.38	\$67.34	\$69.36
0002 DC02	Systems Engineer – Level II	HR	\$72.22	\$74.39	\$76.62	\$78.92	\$81.29	\$83.72
0002 DC03	Systems Engineer – Level III	HR	\$100.00	\$103.00	\$106.09	\$109.27	\$112.55	\$115.93
0002 DD00	System Operator	HR	\$41.88	\$43.14	\$44.43	\$45.76	\$47.14	\$48.55
0002 DE00	System Programmer	HR	\$58.12	\$59.86	\$61.66	\$63.51	\$65.41	\$67.38

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$47.01	\$48.42	\$49.87	\$51.37	\$52.91	\$54.50
0002 DF02	Technical Writer/Editor – Level II	HR	\$58.97	\$60.74	\$62.57	\$64.44	\$66.38	\$68.37
0002 DF03	Technical Writer/Editor – Level III	HR	\$76.92	\$79.23	\$81.61	\$84.06	\$86.58	\$89.17
0002 DG01	Telecommunications Engineer – Level I	HR	\$55.56	\$57.22	\$58.94	\$60.71	\$62.53	\$64.40
0002 DG02	Telecommunications Engineer - Level II	HR	\$64.10	\$66.02	\$68.01	\$70.05	\$72.15	\$74.31
0002 DH01	Telecommunications Specialist – Level I	HR	\$47.01	\$48.42	\$49.87	\$51.37	\$52.91	\$54.50
0002 DH02	Telecommunications Specialist - Level II	HR	\$55.56	\$57.22	\$58.94	\$60.71	\$62.53	\$64.40
0002 DI00	Test Engineer	HR	\$68.38	\$70.43	\$72.54	\$74.72	\$76.96	\$79.27
0002 DJ00	Training Manager	HR	\$72.65	\$74.83	\$77.07	\$79.39	\$81.77	\$84.22
0002 DK01	Training Specialist – Level I	HR	\$47.01	\$48.42	\$49.87	\$51.37	\$52.91	\$54.50
0002 DK02	Training Specialist – Level II	HR	\$55.56	\$57.22	\$58.94	\$60.71	\$62.53	\$64.40
0002 DL00	Web Content Administrator	HR	\$55.56	\$57.22	\$58.94	\$60.71	\$62.53	\$64.40
0002 DM00	Web Designer	HR	\$49.57	\$51.06	\$52.59	\$54.17	\$55.79	\$57.47
0002 DN00	Web Project Manager	HR	\$76.07	\$78.35	\$80.70	\$83.12	\$85.61	\$88.18
0002 DO00	Web Software Developer	HR	\$60.68	\$62.50	\$64.38	\$66.31	\$68.30	\$70.35
0002 DP00	Webmaster	HR	\$53.85	\$55.46	\$57.12	\$58.84	\$60.60	\$62.42
0002 DQ00	Wide Area Network Administrator	HR	\$52.14	\$53.70	\$55.31	\$56.97	\$58.68	\$60.44